



SOCIETY OF ST. VINCENT DE PAUL  
COUNCIL OF DALLAS

Conflict of Interest Policy

The Society of St. Vincent de Paul (“the Society”), Council of Dallas, is a non-profit charitable and social service corporation. The Society’s standard of behavior is that all staff, volunteers, and board members scrupulously avoid any conflict of interest between the interests of the Society on one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are: to protect the integrity of the Society’s decision-making process; to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputation of staff, volunteers, and board members.

Upon or before election, hiring or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file at the Council office and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other non-profit affiliation), my family and/or significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to be a supplement to good judgment, and I will respect its spirit as well as its wording.

### Conflict of Interest Acknowledgement

This is to acknowledge that I have received a copy of the Society of St. Vincent de Paul's Conflict of Interest policy.

Furthermore, I acknowledge that I have read the policy, understand it, and I agree to comply with the policy. I understand that the Society is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its purposes.

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Signature

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Printed Name

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Date